



PEOPLE LOVING NASHVILLE
IMPACT



2023

OVERVIEW



**PEOPLE
LOVING
NASHVILLE**

A Letter from Our Founder & CEO

They Make You Feel Human...

I Believe in You!

Relief

Street Program

The Label Should Be Human

Community

The Healing Power of Community

The Impact of Transportation

HOPEfest

Homefullness Program

The Realities of the Streets

It Takes A Village

Restoration Program

Paradeisos Coffee Shop

15 Years and Counting

2024 Financial Projections

2024 Goals

Thank You!

How to Get Involved

“

**I'm not really sure
anyone can really
know their city unless
you understand who's
sleeping on the streets!**

- Johnathan Davis

”





A Letter from our Founder & CEO

RYAN LAMPA

Hello!

I pray this message finds you in the warmth of love and good spirits. I am in awe of the incredible journey we've been on in 2023. Time has flown by, and amid the hustle, I find myself stealing moments to reflect on the countless miracles God worked within our amazing community.

Over this past year, we've had the privilege to walk alongside 35 individuals as they journeyed from the streets to their new homes. Witnessing these transformations is a testament to the power of our collective impact. As we've echoed throughout the year, "All will be well." These 35 individuals have joined us in saying this because of our unified support

Since November of 2008, we haven't missed a single Monday serving our neighbors on the streets. There were moments early on when I thought we needed a break, but the community swiftly rejected that idea. The passion, steadfastness, creativity, and resourcefulness of our volunteers have upheld our mission of sharing Relief, Community, Connection, and Restoration to the most vulnerable in our city. Thousands of volunteer opportunities have delivered over 42,000 meals, 35,000 units of clothing, and over 1000 emergency supplies this year. These volunteers have shared love and light in dark places.

Our outreach team has been working tirelessly, providing an incredible array of resources - from food stamps to I.D.s, birth certificates, health care resources, counseling, and rehabilitation connections. Our team has made over 900 crucial connections this past year. This team deserves a round of applause for stepping into this line of work every day.

Our little coffee roasting operation has taken off! What started as a dream to provide jobs has surpassed our expectations. The growth of Paradeisos Coffee Company and the Restoration program has led to the exciting news of opening a brick-and-mortar coffee shop! Stay tuned for opening dates. Soon, we'll be serving you a hot cup of coffee on West End Ave, just a block from where People Loving Nashville began.

This year has been a journey of growth, with wonderful additions to our staff and the sad, inevitable goodbyes. We faced challenges head-on, learned valuable lessons, and emerged stronger. We're far from perfect, and we seek grace for our shortcomings. We navigate uncharted territory, finding courage in our staff, volunteers, donors, and those we serve. Together, we are called to grow, and grow we shall.

As we take a bold step into 2024, we have set an audacious goal of supporting 50 individuals into housing, welcoming many more individuals into our Restoration Program, and continuing to consistently hold our Monday Street Outreach, Wednesday encampment support, and Thursday Homefulness Outreach. We ask for you to stand in prayer with us as we extend the hope of Jesus to our neighbors.

Would you join me as we pray for the year ahead?

Lord, lift our heads to remember where our help comes from. Guide the steps of our organization, forgive our missteps, and lead us swiftly back to your chosen path. Bless our efforts as we strive to do your work on the streets of Nashville. Be a protector over those who sleep outside, those who feel alone, and those who are afraid, hungry, and lacking even the most basic needs. Bend our hearts towards yours. Thank you for a community that brings us closer to those in need. Bless us, oh Lord, with your presence, for we cannot do this without you.

Thank you for being the heartbeat of People Loving Nashville. As we move into another year, we are confident that all will be well. We will witness the miracle of our community rising and rebuilding amidst the ruins where they once suffered. We will see our community play its part in binding up wounds and pleading to the cries of those suffering. We will see the incredible power of the Kingdom of God coming together to plant little gardens of Paradeisos everywhere.

With Heartfelt Appreciation,

Ryan Lampa
Founder & CEO, People Loving Nashville





“They Make You Feel Human...”

**For I was hungry and you gave me something to eat,
I was thirsty and you gave me something to drink,
I was a stranger and you invited me in.**

Matthew 25:35

Click the video to watch Jeff & Anette share their story...



2023



I BELIEVE IN YOU

Hope Story from Christian Williams

I believe in You. Do you remember the last time someone spoke these four words to you? Four simple words that together can become life-changing motivation.

Last May, a couple stopped by at Home Church, hoping someone at the church could help. They had no idea this was the location of our headquarters and that one of our team members would be the person they met.

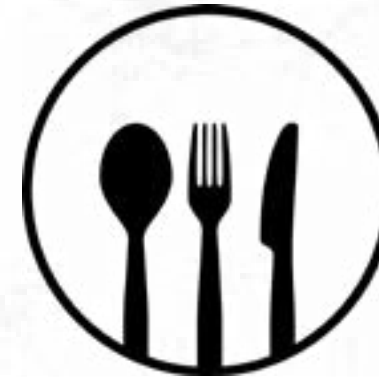
They hadn't slept in 48 hours and were looking for shelter. With their particular situation, there were no shelter options available for them. After spending about an hour talking with them, we determined their most necessary needs and how we could help. We provided them with emergency shelter to hold them over until they received their next paycheck. They made a list of next steps, and we made a check-in plan for accountability and support.

Our parting words were: "We believe in you guys, you guys got this, and we are with you." They replied, "I wish our family would say those words to us." They even asked, "How can strangers believe in us, and yet our family doesn't?"

Extending kindness to a neighbor isn't always about physically giving someone something. Sometimes, the words you choose to speak to someone can breathe life into them and be the greatest gift to another person. Seeing, hearing, and encouraging someone might be the motivation one needed to take their next steps forward.

RELIEF

During 2023, People Loving Nashville consistently served without missing a week at our Monday Street Outreach, Wednesday Encampment Support, and Thursday Homefulness Outreach. At these outreaches we served over 45,000 meals and over 35,000 units of clothing. Along with providing much-needed relief, a healthy community, and connections to tangible resources. People Loving Nashville supported 35 individuals into housing.



over
43,000
meals were served



over
36,000
units of clothing were given



38 individuals are
now in housing.



We share Love and Dignity with the unhoused and most vulnerable of Nashville by bringing Relief, Community, Connection, and Restoration.

STREET PROGRAM

During 2023, we watched the number of individuals experiencing a housing crisis rise by 11%. What does the housing crisis mean? It means someone does not have their own residency, so they live in their car, on the streets, or in a shelter.

At our Monday Street Outreach, we had the largest gatherings we have ever experienced, with a peak night of over 350 individuals served a first-time meal.

No matter where our friends find themselves, they know we will be a consistent place to find relief, enjoy a refreshing drink or savory meal, and find comfort with friends. We pride ourselves on our consistency. Once again, we have finished another year without missing one of our weekly outreaches. We didn't miss a Monday Street Outreach, even with Christmas on Monday, and we didn't miss a Wednesday Encampment Support.

Every Wednesday, our team visits encampments around Nashville and Madison to provide survival supplies needed for each season of the year.

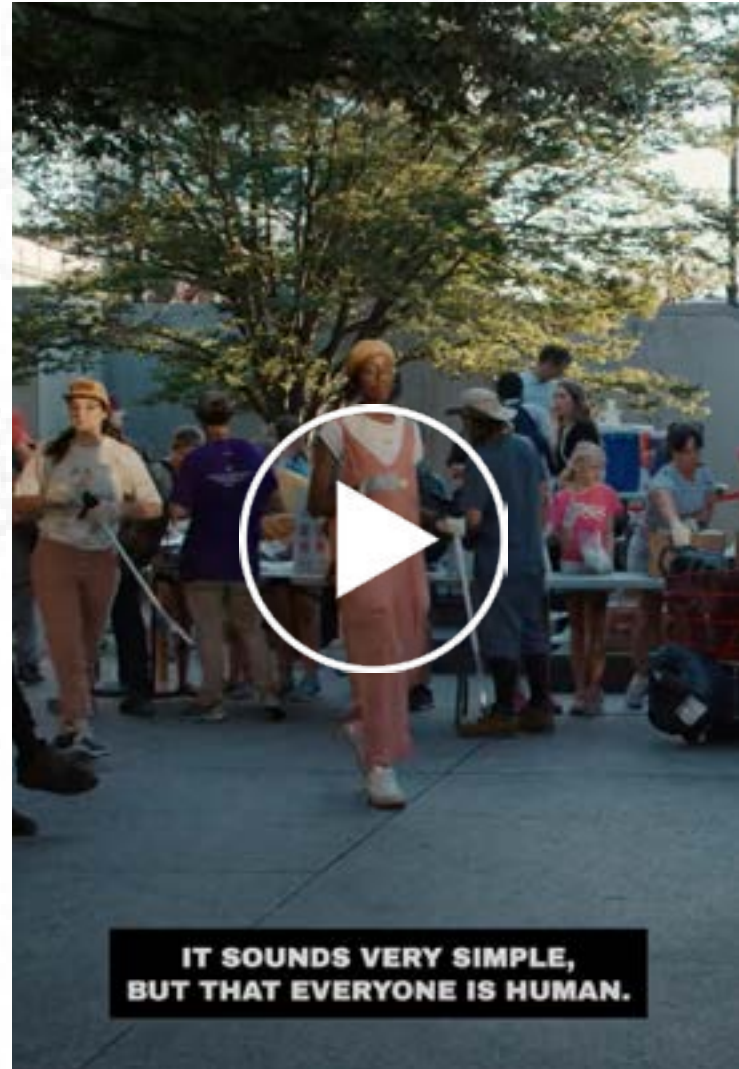
As we build relationships at our Monday Street Outreach & Wednesday Encampment Support, we learn the needs of our neighbors and begin connecting them with additional support. For some, it's helping them with IDs, transportation, or other referrals needed. For others, we begin the Homefullness Journey.

2023 IMPACT



COMMUNITY

The label should be Human...



There are a lot of people that HAVE to hide. Hundreds and thousands of people are actively trying to not be seen.

Can you relate?
Have you ever experienced feeling like you need to hide?
You hide your hurt.
You hide your pain.
You hide a part of who you are because it is considered too much or not enough.

Everyone has a story. Whether someone is in a house, an apartment, a car, a tent, or sleeping on a park bench, each person has walked a journey and has a story.

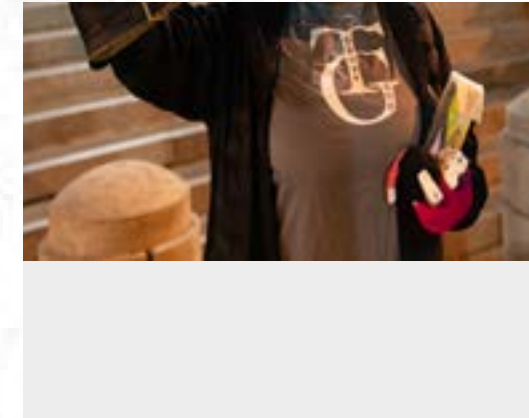
Some of us are lucky enough to have an incredible support system and resources, while others are not so fortunate.

Someone without support does the best thing they know how. The best thing they know has kept them alive, while in some cases, it has isolated the person from others because they received a label that they never should have been given.

[Click the video to learn more.](#)

The label that we should all be is HUMAN.

Let's change the narrative. Let's stop labeling people and see each other as human. Each is created in the image of God. Each is fearfully and wonderfully made. Each is loved and given inherent dignity and honor by our Creator.



**EVERYONE
DESERVES
LOVE
+
DIGNITY!**

The Healing Power of Community



Click the video to learn more.

True friends don't just show up when it's time for celebration.

They show up when everything is falling apart.

They show up in your deepest pain.

They sit with you.

They hold you up when you can't stand on your own two feet.

They help you find your first steps again

and continue walking with you.

The beauty and strength within a community is seeing each other.





The Impact of Transportation!

Hope Story from Colleen Wise

"I even got to go to Walgreens and the grocery on the same day!"

"I have a friend who PLN has been working with for years. He typically rides his bike everywhere, and I mean EVERYWHERE. While he says he loves it, I know it's hard on him sometimes.

I recently gave him a 31-day bus pass, and he was so thankful! This week he came to our Monday outreach and told me he just had to thank me in person.

He said the bus pass has been life-changing for him! He was excited that he could now get his basic errands done. He said, "I even got to go to Walgreens and the grocery on the same day!"

It was sweet to see his smile and happiness because he can accomplish errands all at once now that he doesn't have to carry everything he needs to get on his bike. Something that we may not think twice about, like a bus pass, has changed his whole month!"

In 2022, we applied and received two small grants that allowed us to provide individuals with bus passes in 2023. Every person who received a pass made it to doctor's appointments, interviews, work, and the grocery store. Each enjoyed the peace of mind that comes with knowing one can get where one needs to and is not stuck or limited by the barrier of transportation.

By the summer of 2023, We worked with Quickticket to now receive YEAR-LONG bus passes at \$25.00 a pass! *(Before this, we were spending \$65 on monthly and \$4 on daily bus passes.)*

We are thrilled to find ways to expand the impact of donations we receive and allow more neighbors to experience hope and relief.

Weep with those who weep, Rejoice with those who rejoice.



Romans 12:15





MONDAY, OCTOBER 9, 2023

**4PM - 8PM
WAR MEMORIAL PLAZA**

**Bringing the community together
to easily connect you to resources!**

- **Housing 101 Workshop**
- **Free Shoes & Clothing**
- **TENNCARE/SNAP/WIC NAVIGATION**
- **HMIS Intake**
- **Job Navigation**
- **Medical Support**
- **Financial and Legal Assistance**
- **Showers and Hygiene Packs**
- **Free Meal**
- **and so much more.**



**SPONSORED BY
TVA
TENNESSEE
VALLEY
AUTHORITY**

HOPE FEST

October 9th was the launch the first annual HOPEfest! Over 26 organizations linked arms to create one incredible night providing short-term and long-term resources to approximately 500 unhoused neighbors.

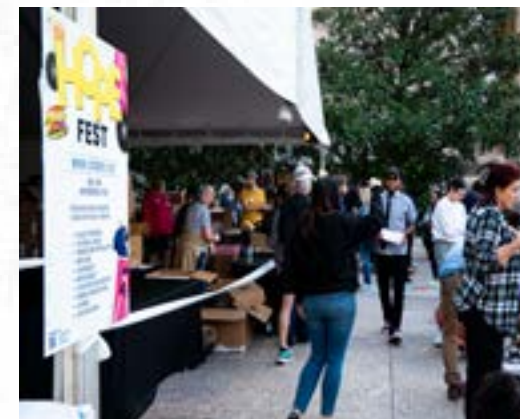
- Over 700 meals**
- Over 400 resource bags**
- Over 600 units of clothing/shoes**
- Over 28 showers Over 500 bus passes**
- Over 750 resources connections**
- and 2 housing '101' classes**

Additional items our neighbors received were brand-new shoes and hoodies, care packs, free legal advice, yoga classes, "Where to Turn in Nashville" booklet, medical aid care, and raffle prizes!

The incredible organizations that linked arms to make HOPEfest possible:

Tennessee Valley Authority (TVA), Soles4Souls, Park Center, Legal Aid Society of Middle Tennessee, the Cumberlands Aid Society, Small World Yoga, Cledis Burgers, The Contributor, Shade Tree Clinic, Meharry Dental Clinic, The Magi (band), Nashville Rescue Mission, Nashville Street Barbers, Tennessee Immigrant & Refugee Rights Coalition (TIRRC), Assurance Wireless, Metro Social Services, The Street Dog Coalition, Shower Up, Shower The People , TN Justice Center, Mental Health Cooperative, Financial Empowerment Center, Office of Homeless Services, Shelter Court, Dept. of Veterans Affairs, MNPD Quality of Life, and the Salvation Army.

HOPEfest showed us once again the power in unity!



HOMEFULLNESS PROGRAM

The realities of the streets

One woman's resilience impacted People Loving Nashville in such a deep way that we launched two additional programs since 2021.

In 2020, we met Jaime, Chris, and their beautiful daughter. It was through meeting and supporting Jamie and her family into housing that we decided to launch our Homefullness Program. What we learned through the launch of our Homefullness Program led us to launch our Restoration Program. Since this launch in 2021, we have supported 102 individuals off the streets and into housing!

What does the Homefullness Journey look like?

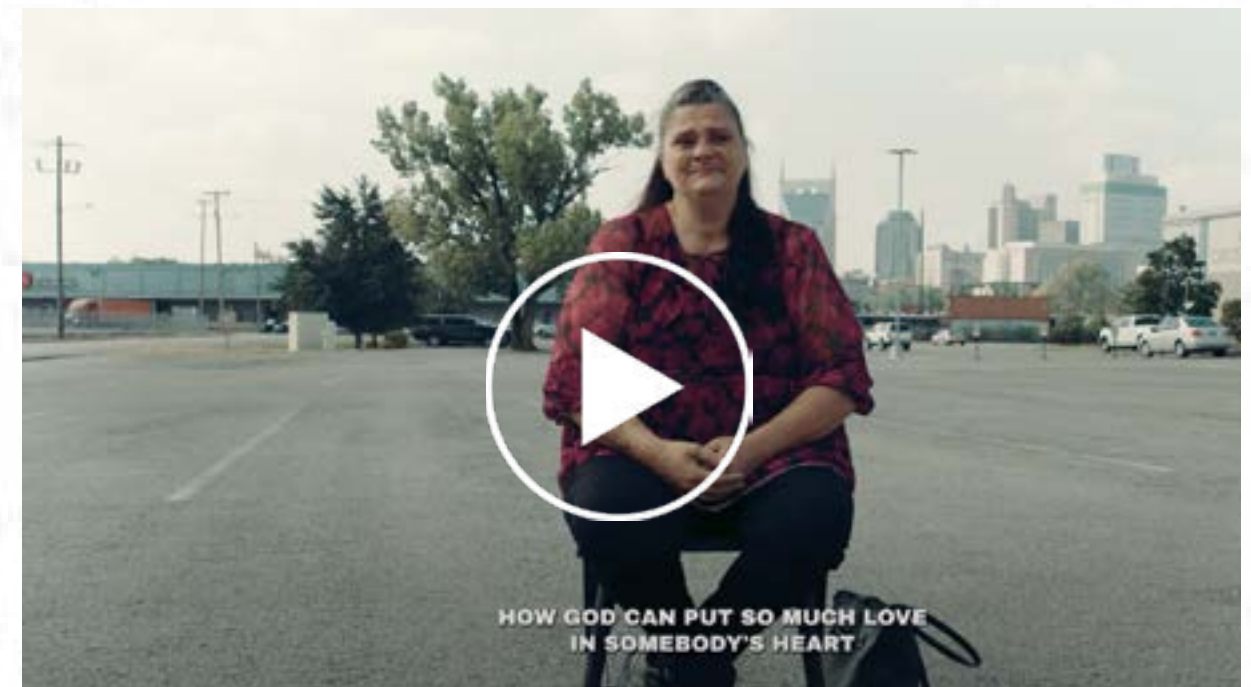
Our Outreach Specialists start stabilizing needs for food, clothing, survival supplies, documentation, and process challenges. While stabilizing the most immediate needs our Outreach Specialists are building a support system as they help someone navigate off the streets and into housing.

We also provide support for those recently housed throughout Homefullness Outreaches. We provide aid at the transitional and micro-income apartment complexes where many of our friends from the streets find their first stable home. We have become a resource and facilitator of a community gathering among the residents. We are building additional programming and communication with the residents and apartment management.

How would you describe living on the streets? Jaime replied...

"It's the most terrifying thing in the world whenever you know that your child is homeless and you don't know where the next day's coming. If you don't make it to that shelter in time, you're going to sleep on the streets. They're going to turn you away. Not knowing where the next meal is coming from. Watching her (Jaime's daughter) cry and just feeling completely and utterly useless and just wanting to die. That's what that feels like."

We continued this interview together in tears and also with a celebration of all that Jaime has overcome!



Click the video to hear her share he story!



LOVE YOUR NEIGHBOR AS YOURSELF

Luke 10:27



It Takes A Village!

People help people. No matter how great a system one may create, it will never match one human connecting with another human. It will never build depth within the community, compassion between neighbors, or the ability to truly see, hear, and be fully present with someone like another person can.

Weekly, our volunteers selflessly serve our neighbors. No matter the weather - our volunteers might be dripping in sweat from the summer heat, shivering from the winter cold, or wet from a rainy night, and they still show up.

We couldn't do this work without them, and we are beyond grateful for every one of them.

Thank you to every volunteer! Thank you to those who continue showing up for our neighbors between outreaches. Thank you for helping build a Nashville where everyone can find HOME - whether that is physically or emotionally.



RESTORATION PROGRAM

This year, we saw so much healing through friendship, opportunity, and the privilege of working with our hands through coffee. One tiny bean ignited dreams buried in people's hearts.

In March, we launched a dream, a small drop-ship coffee company that would provide low-barrier jobs to support our community. We planted a seed that has been growing ever since... one employee, then two, and now four!

Now, we are watching the seeds, or dreams, planted in the Pardeisos employees begin to sprout as healing takes place in their lives. It is with Love, Dignity, and Unity we cultivate dreams together.

And just like Jesus promised, by His grace, paradise is being built brick by brick. He continues to show up and grow this seed into a dream-building kingdom.



Click the video to hear Dragon & Cricket share their stories!



Click the video to learn more.

Coming in 2024...

Paradeisos Coffee Co. is expanding! It will no longer just be an online coffee subscription, but we will be launching a coffee shop on West End!

We are beyond thrilled to watch how God is opening this door for us to create more low-barrier job opportunities for those in our Restoration Program.

Stay tuned for more..., but in the mean time, if you need coffee scan the QR code and we will hook you up!

ORDER COFFEE



15 YEARS

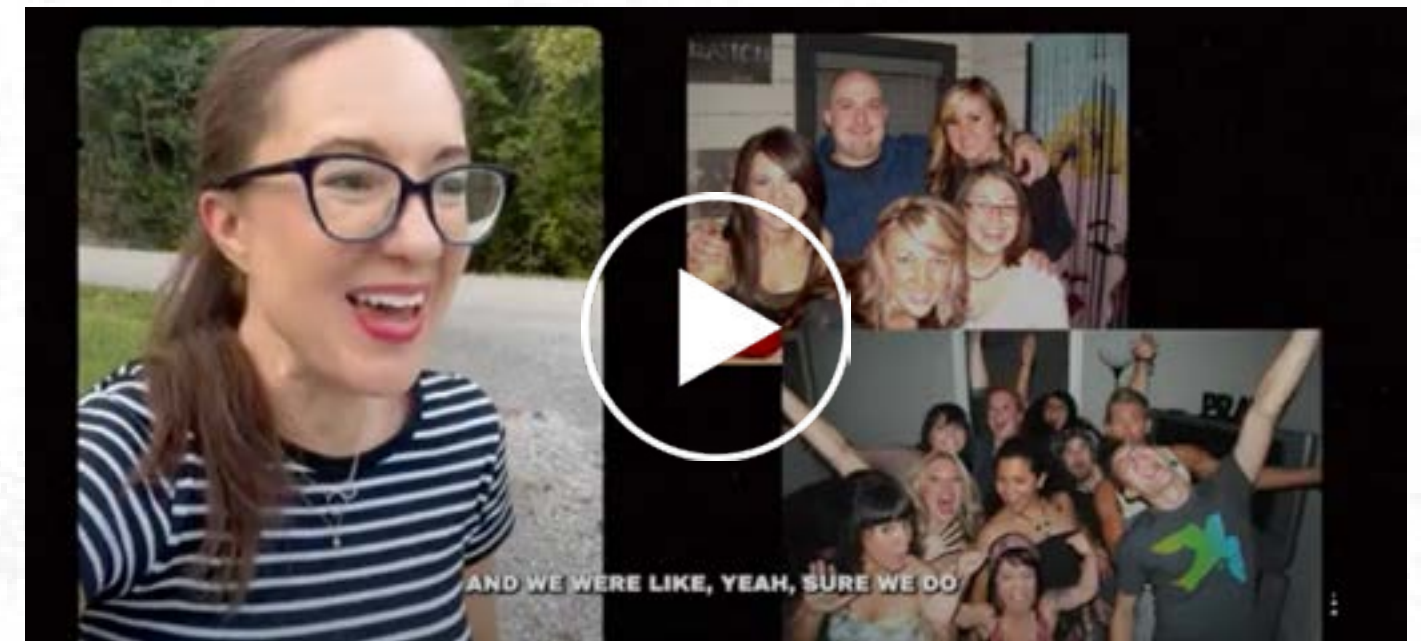
AND COUNTING

All Will
Be Well

Welcome to People Loving Nashville's

15th Anniversary Gala

Presented by Awakening Foundation



Click the video for memories and laughs!

People Loving Nashville is made strong by the collective voices of our community. We listen first, and then we respond to the needs of the streets. We are so grateful for the many individuals who have made this community what it is over the years.

Take a walk down memory lane with us as we reflect on the stories, photos, and videos from the last 15 years. We hope these stories brings you the joy and laughter it's brought us to see the faces and reminders of the sweet friends we've journeyed with.



15th Anniversary Gala



Click the video to watch special moments from the Gala.

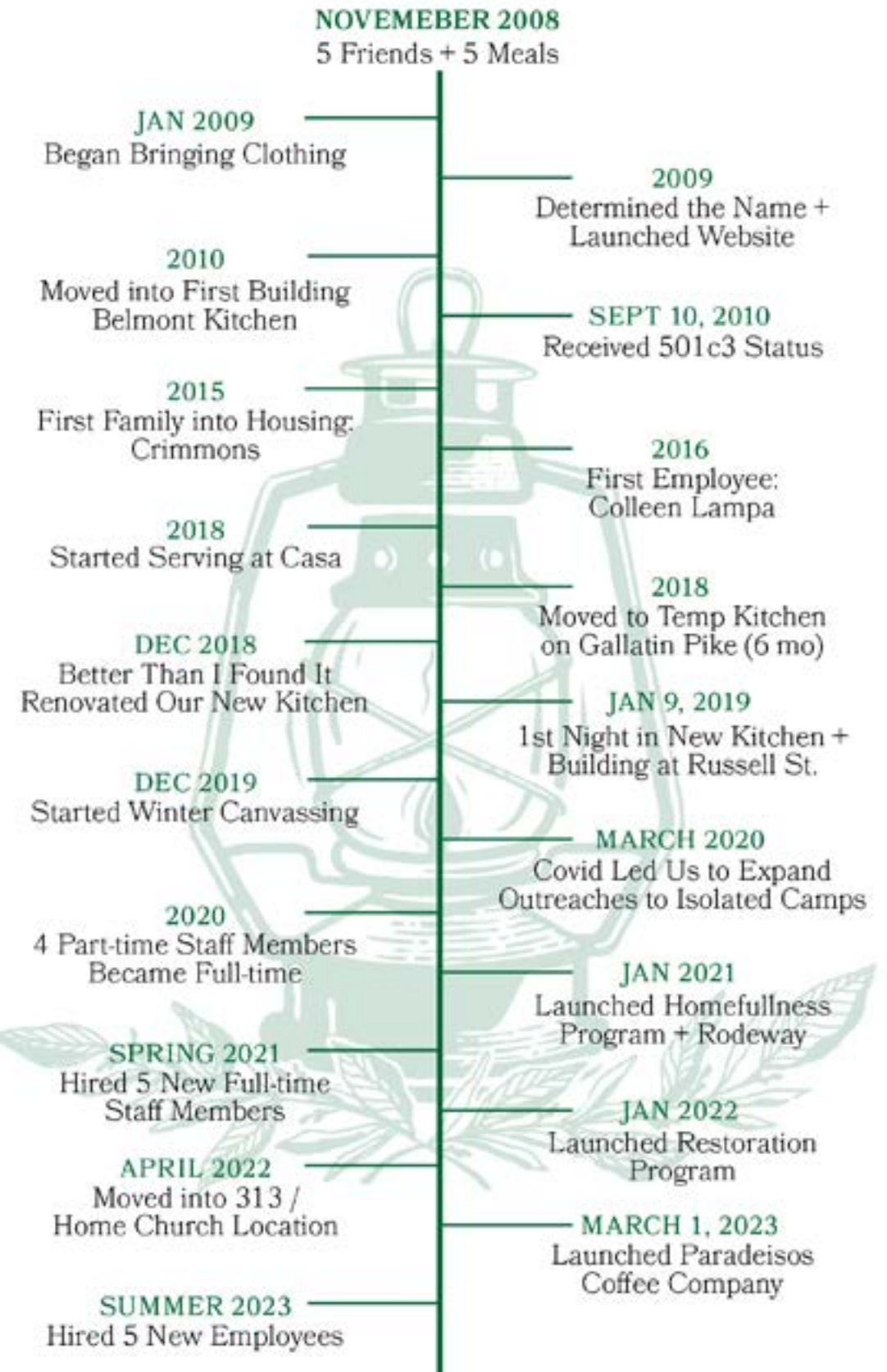
"My Heavenly Father is not far from the suffering, and neither are we. All is Well, because we're together. We have been invited to hold the suffering. We're holding your hand as you overdose. We're holding you as you have a seizure. We're holding each other as we celebrate your newfound family. Holding each other because we won the game. We're holding you as you say your last words. Holding you as you take your last breath. Holding you somehow saying, 'All is Well.' We're able to say that because you're not alone. Somehow, All is Well."

A night of celebration, tears, joy, and coming together to say, "All Will Be Well!"

Thank you to all who attended. Together, we raised \$175,976.17. This will help us support 35 individuals off the streets and into housing in 2024!



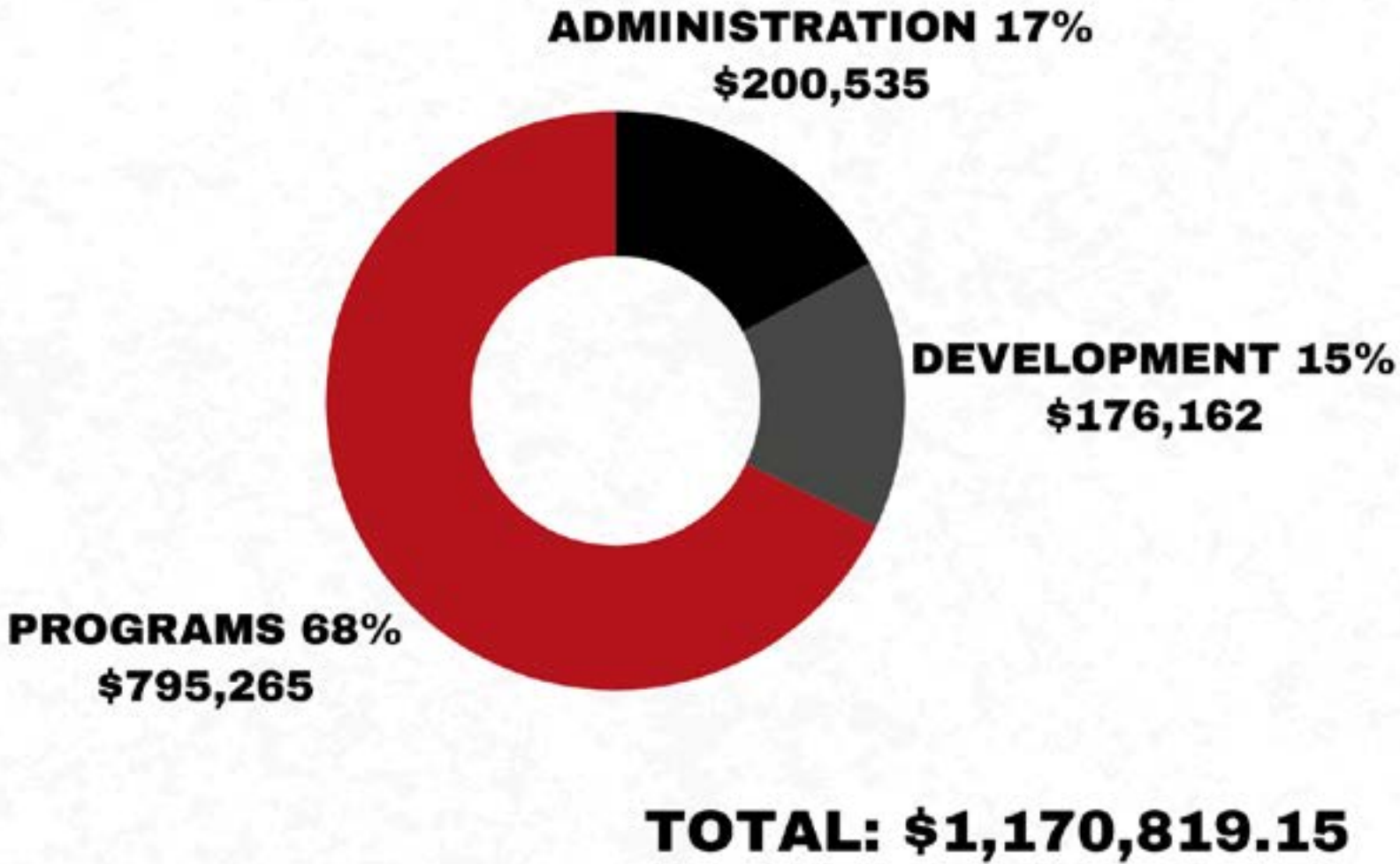
Timeline



SINCE HOMFULLNESS LAUNCH WE'VE SUPPORTED 102 INDIVIDUALS INTO HOUSING AND COUNTING

2023 FINANCIALS

EXPENSES

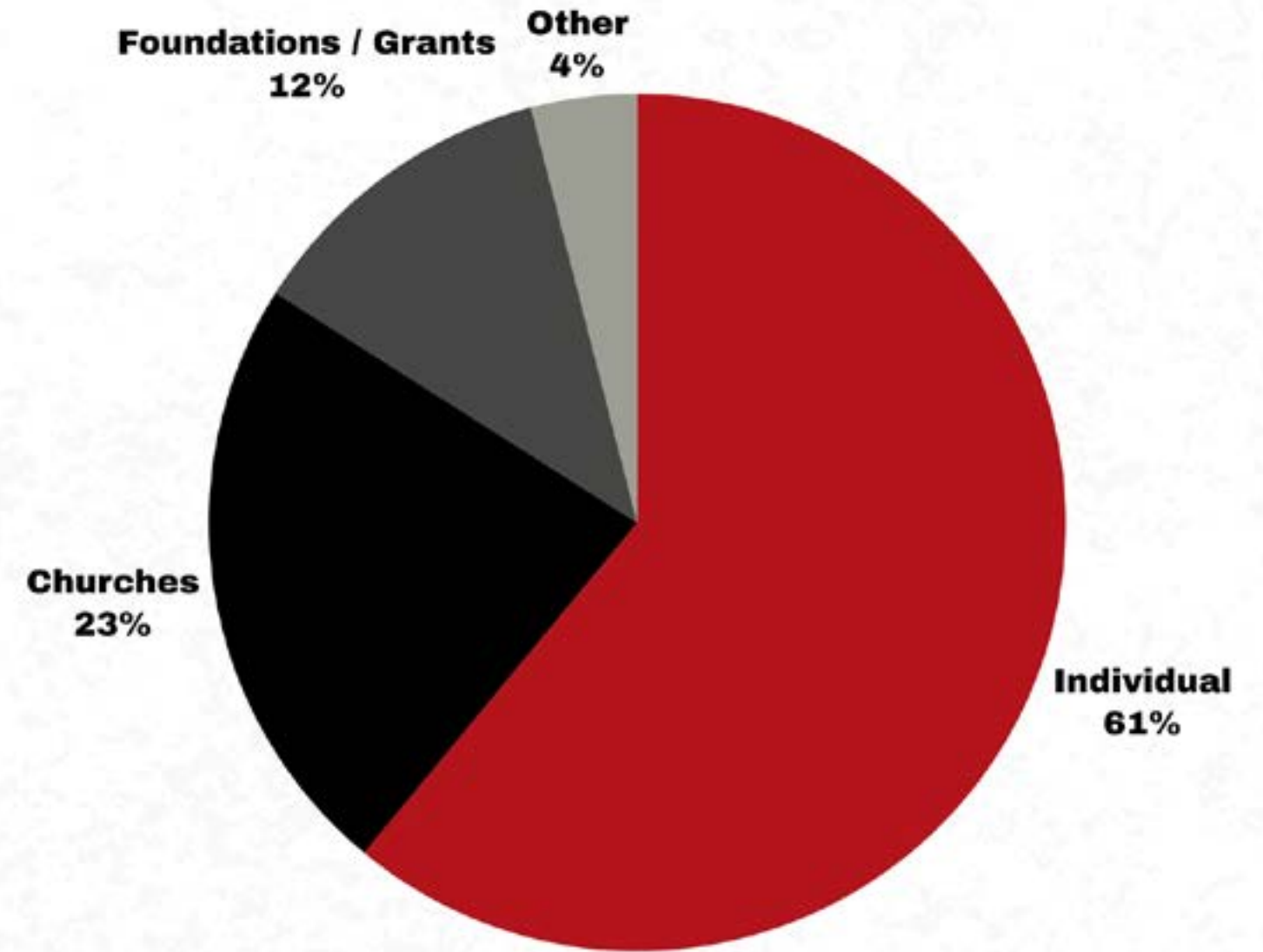


ADMINISTRATION- Planning, Rent, Accounting, HR, Administrative
PROGRAMS- Relief, Community, Connection and Restoration programs
DEVELOPMENT- Marketing, Fundraising, Communications

** these figures were produced before our yearly audit

2023 FINANCIALS

REVENUE



INDIVIDUALS	61%	=	\$834,814.94
CHURCHES	23%	=	\$311,468.59
FOUNDATIONS/ GRANTS	12%	=	\$159,688.85
OTHER	4%	=	\$61,478.15

TOTAL: \$1,367,450.53

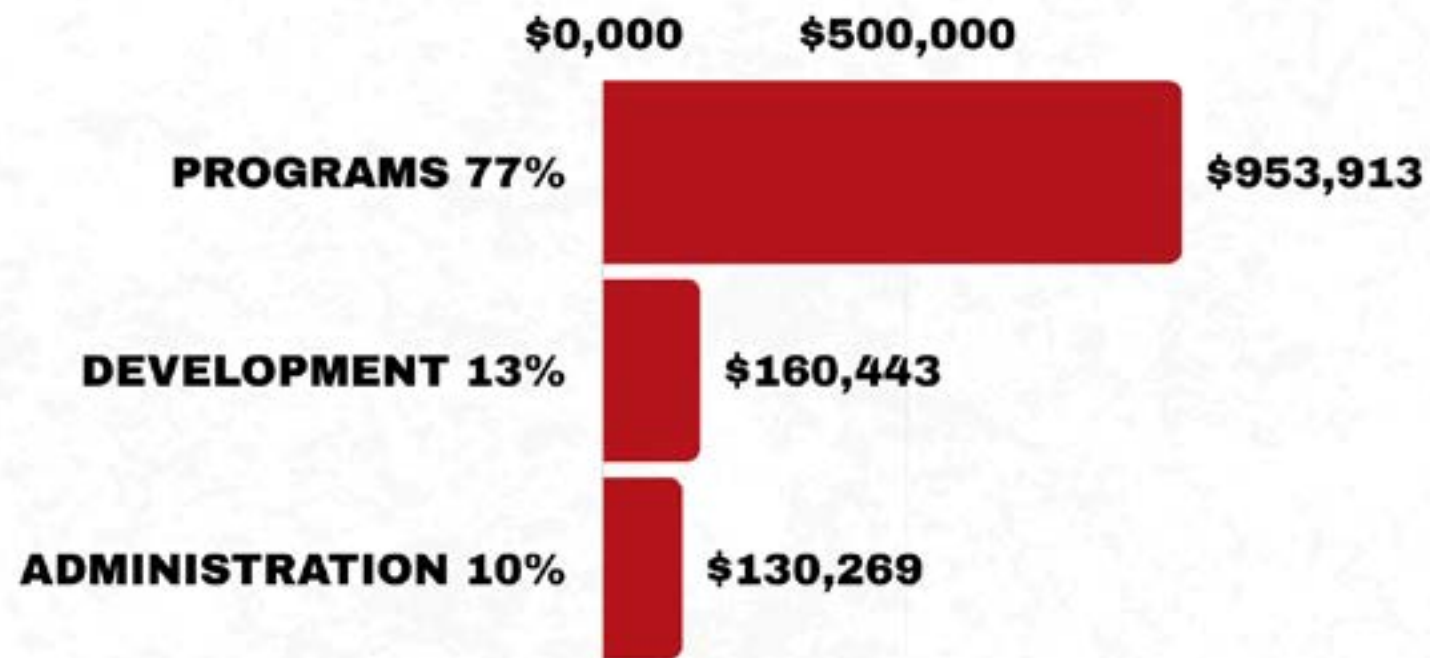
** these figures were produced before our yearly audit



2024 PROJECTIONS

FINANCIALS

LOOKING AT OUR 2024 EXPENSES FOR THE YEAR AHEAD



ESTIMATED TOTAL:
\$1,244,625

ADMINISTRATION- Planning, Rent, Accounting, HR, Administrative
PROGRAMS- Relief, Community, Connection and Restoration programs
DEVELOPMENT- Marketing, Fundraising, Communications

** these figures were produced before our yearly audit

2024 GOALS

DREAM WITH US AS WE LOOK AT THE YEAR AHEAD

RESTORATION:

50 MORE INDIVIDUALS PLACED INTO HOUSING WITH HOMES

75 MORE PEOPLE ON THEIR HOMEFULNESS JOURNEY

20 PEOPLE IN OUR RESTORATION PROGRAM EXPERIENCING **KINGDOM COME!**



RELIEF:



35000
ITEMS OF CLOTHING
DISTRIBUTED

+



45000
MEALS SERVED





THANK YOU

Over the last fifteen years, we have seen the faithfulness of God!

We have watched lives transform - both of those who think they are coming to serve and for those coming to receive support. We have seen volunteers show up because of a broken heart and find the healing and community they needed. We watched unhoused neighbors show up because someone told them we were serving and saw their whole world turned around with them off the streets, in housing, with a job, and taking additional steps towards restoration.

No matter the person or how they arrived, no one seems to leave the same. We cannot take credit for this. We follow the scriptures leading to set a table for all to join. We believe all are welcome, and because of Jesus, All Will Be Well.

Like Jesus, we share love and dignity.

Like Jesus, we give a drink or share our food.

Like Jesus, we see the one alone and welcome them into the family.

Like Jesus, we want everyone to experience healing and restoration.

We get to be a part of the Kingdom of Heaven changing earth. Your support keeps us going. We spent years bringing basic food and drink, and now we've walked 102 individuals into housing and are seeing friends finding restoration and beginning to dream again.

We could not do it without you! Whether you have given a one-time gift or become a monthly supporter, your donation is vitally important. The stories you read and watch in this book are a testament to how God uses each of us to share love + dignity with Nashville.

Let us always remember that every time we receive the opportunity to serve someone, we are receiving the opportunity to serve Jesus. May our prayer be that we take time to see the face of Jesus in the face of each person we meet.

Thank you for all your support.



2024 GOALS

DREAM WITH US AS WE LOOK AT THE YEAR AHEAD

COMMUNITY:

We want to increase volunteer engagement and enrichment through training, retreats and dinners in 2024



- 2200 volunteer opportunities
- 18 volunteer trainings

CONNECTION:

Increase local church and business collaboration in the community. Continue to partner with other organizations to help build a better Nashville that flourishes and becomes a source of inspiration to the world.



RELIEF COMMUNITY CONNECTION RESTORATION

2023 IMPACT

GET INVOLVED

Please consider this an open invitation to partake in a Kingdom endeavor. We are setting a table for all to enjoy the love and generosity of God. Pull up a seat to a table, where the hungry are fed, thirst is quenched, strangers are welcome and the naked are clothed.

BECOME A SUPPORTER

<https://www.peoplelovingnashville.com/plnfinancialdonations.html>



VOLUNTEER WITH US

<https://www.peoplelovingnashville.com/volunteeropportunities.html>



LEARN MORE

Sign up for our mailing list to learn more about what we do and receive our free Spotlight Toolkit. This toolkit shares ways you can love your neighbors well when you see them at a stoplight.

<https://www.peoplelovingnashville.com/>

BUY PLN MERCH



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**PEOPLE
LOVING
NASHVILLE**

“

“Kinship – not serving the other, but being one with the other. Jesus was not “a man for others”; he was one with them. There is a world of difference in that.”

-Father Gregory Boyle

”

HOW TO CONTACT US

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