



PEOPLE LOVING NASHVILLE

# IMPACT



# OVERVIEW

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PLN PULSE - A LETTER FROM OUR CEO

BUT I'M STILL HOPEFUL...

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HOW WILL WE KNOW SUCCESS?

THANK YOU!

JOIN US!





# PEOPLE LOVING NASHVILLE



“

They actually love the people here. They actually care more about you than they do themselves.

- Friend from our Monday Street Outreach

”





# PLN PULSE

**RYAN LAMPA**  
FOUNDER & CEO

Living in Nashville in my twenties, one thing was guaranteed, we all knew someone in a band. When we first brought meals downtown, we also handed out unsold t-shirts from tours. If merch sold poorly, our neighbors enjoyed fresh shirts. It brought us joy spotting folks we served as a sea of merch shirts milled around downtown.

Following Matthew 25, we were inspired to give food, drinks, and clothing. Simple instructions quickly revealed there was much to learn through following these words. What about the part of the scripture where we get to see Jesus? Or the part where Jesus sees us?

“For I was hungry, and you gave me something to eat. I was thirsty, and you gave me something to drink. I was a stranger, and you invited me in. I needed clothes, and you clothed me. I was sick, and you looked after me. I was in prison, and you came to visit me... Whatever you did for one of the least of these brothers and sisters of mine, you did for me.” - Matthew 25: 35-36, 40

Through clothing people in band shirts and providing hot meals, were we unintentionally finding Jesus? Was He finding us?

Since 2019, we have grown from three part-time staff to a team of ten full-time and six part-time employees. Our team is incredible! Our impact on the community has massively grown! This impact created a domino effect on our revenue and expenses, increasing them nearly fivefold.

Our army of volunteers blows us away with new ideas and initiatives. The power and dedication of our volunteers uphold the magnitude of our outreaches. We watched folks we once served become volunteers and work with us. Seeing our community of staff, the neighbors we serve, and volunteers continue to show up together is exhilarating and humbling.





This past year has been one of growth, refinement, and focus.

Alongside this growth came many opportunities - more opportunities than we can handle. We met the needs of the community with possibilities for some. We also humbly accepted that we lacked the bandwidth to help all. It was painful to feel that limiter, especially seeing the need every day. Though it was difficult, we recognized saying, “no” to certain things was critical. Each “no” allowed us to make an intentional “yes” to what People Loving Nashville is purposed to do.

Handing out old tour shirts seems far away, yet a constant reminder of how Jesus weaves us together to create an unlikely story. From concert merch stands to the streets seeking a warm meal and conversation. We creatively leverage anything we can to bring relief. We develop trust and build bridges to resources for better physical and mental health, alongside helping people off the streets and into housing. The lines between the giver and the one receiving are blurred. Each day we find one is giving, one is receiving, and it has become a two-way street.

Is someone seeing Jesus in me? Am I seeing Jesus in them?

Did I find Jesus? Did He find me? Yes. A bigger and better “yes” because we now see that this work is greater than just a shirt and a meal.

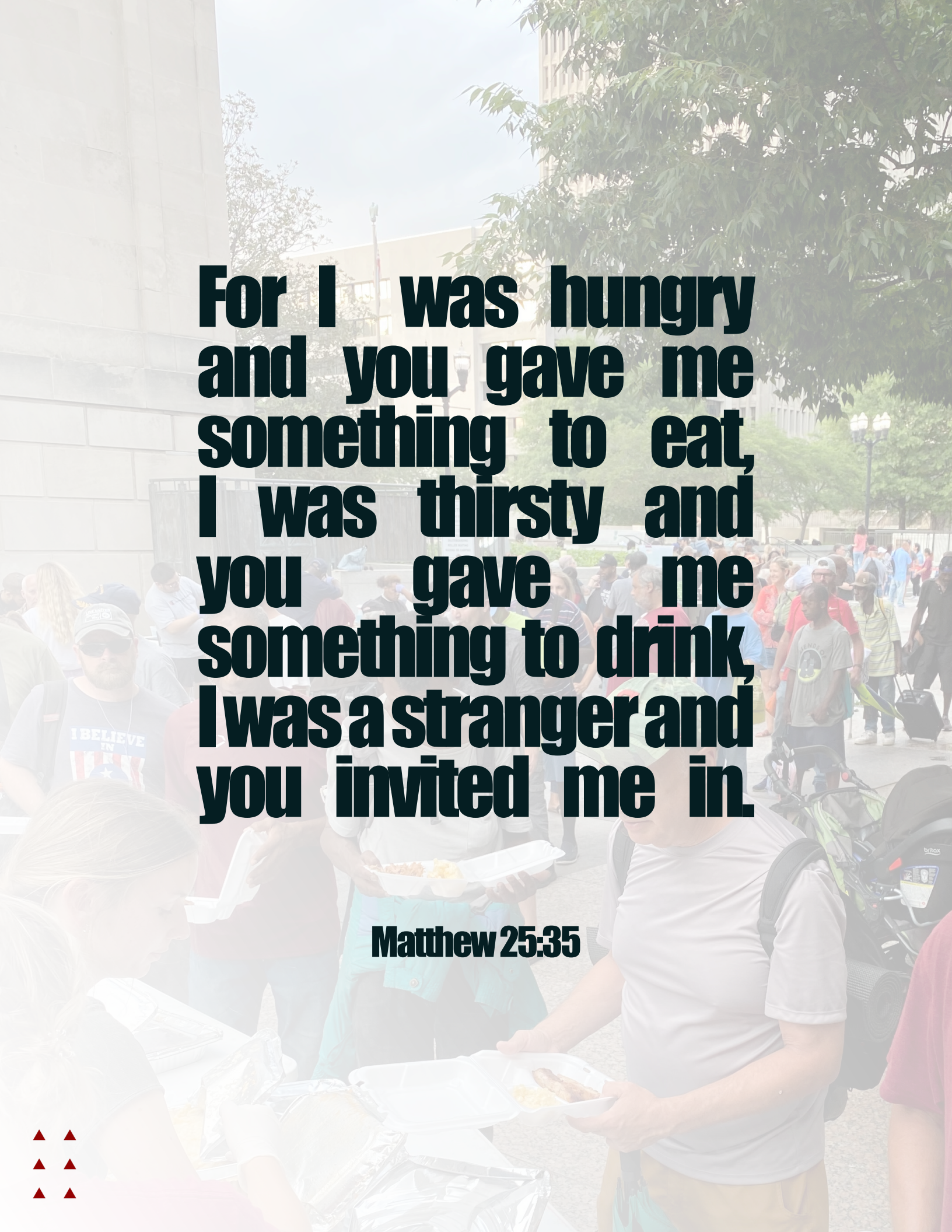
In Isaiah 61, it mentions: “They [the poor] will rebuild the ancient ruins and restore the places long devastated; they will renew ruined cities, that have been devastated for generations.”

If you are reading this letter, you are participating in the restoration of our city! Our board, staff, volunteers, and the community of neighbors we serve thank you! As John 1:5 says, “The light shines in the darkness, and the darkness has not overcome it.”

We are grateful for your dedication, support, service, and prayers as we together continue to step into dark, desolate places to participate in the cries of the scriptures. We intentionally search for Jesus, and He finds us. God’s Kingdom work flows through our brave and resilient neighbors, creating restoration for our entire community. The Lord has chosen each of us to be vessels of His work and miracles, and we are honored.

Later this year, we will celebrate our 15th anniversary. We plan to continue growing our team to meet the needs of many more in our city. We will expand our creative partnerships with organizations and businesses to bring dignity to our neighbors and support more into housing. We will build flourishing and sustainable support for those we house and cultivate brave spaces for them to dream and imagine life after experiencing homelessness.

As we often say, it takes a Kingdom, not just a village. We are honored to be part of this Kingdom with you.

A large crowd of people is gathered outdoors, likely at a community event or festival. In the foreground, a woman is seen from the side, holding a white food tray. To her right, a man in a grey t-shirt and a backpack is also holding a white food tray. In the background, many other people are visible, some wearing hats and casual clothing. The scene is set against a backdrop of trees and a building. The text is overlaid on the image in a large, bold, black font.

**For I was hungry  
and you gave me  
something to eat,  
I was thirsty and  
you gave me  
something to drink,  
I was a stranger and  
you invited me in.**

**Matthew 25:35**





# But I'm Still Hopeful...

*Hope Story from Christian Williams*

Nikki worked with Shorty for almost a year. Fall of 2022, they received multiple “yes, you have housing!” to then find out that something else stood in the way and created a delay.

At one of our Monday Street Outreach, I congratulated Shorty on his new place. I had not received the news that, yet again, there had been a delay. Shorty, in his gentle spirit, smiled and said, “Well, it didn’t work out again, but I’m still hopeful.”

My heart bottomed out as I could see that he was trying to stay positive, yet the weight of sadness and discouragement was also within the tone of his voice.

Nikki and Shorty didn’t give up. Together they continued jumping the hurdles and finally, the week before Christmas, Shorty moved into his new place!!! What a Christmas present he received!!!

Nikki shared, “Shorty and I have been working together for almost a year—gathering documents, filling out applications, visiting apartments. It was an extremely long time coming, but he and his sweet pup, Spencer James, are finally moved into their new home! It has been beautiful to walk alongside such a gentle, giving spirit like Shorty, and to see the joy and hope that comes from finding an apartment. Shorty always takes care of everyone around him, so to see him taken care of in this way is such a blessing. I am honored to have had the privilege and his trust in walking out this process with my dear friend.”



**We share  
Love and Dignity  
with the unhoused  
and most  
vulnerable of  
Nashville by  
bringing Relief,  
Community,  
Connection, and  
Restoration.**







# RELIEF

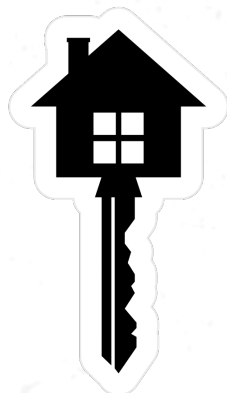
During 2022, People Loving Nashville had 428 outreaches with 33,000 touch-points with the most vulnerable. These outreaches allowed us to serve over 50,000 meals and over 25,000 units of clothing. Along with providing much-needed relief, a healthy community, and connections to tangible resources. People Loving Nashville directly supported 38 individuals into housing.



over  
**50,000**  
meals were served



over  
**25,000**  
units of clothing were given



**38** individuals/  
families were directly  
supported into housing.

**EVERYONE  
DESERVES**

**LOVE**

**+**

**DIGNITY!**



PEOPLE

LOVING

NASHVILLE

STAY

LINE  
STARTS  
HERE

SAFE





# STREET PROGRAM

During 2022 we watched the number of individuals and families experiencing a housing crisis rise. By the fall, there were over 2,500 known individuals and over 450 known families experiencing a housing crisis in Nashville. Within those known families there were over 960 known children. These numbers do not include those who remain off the radar.

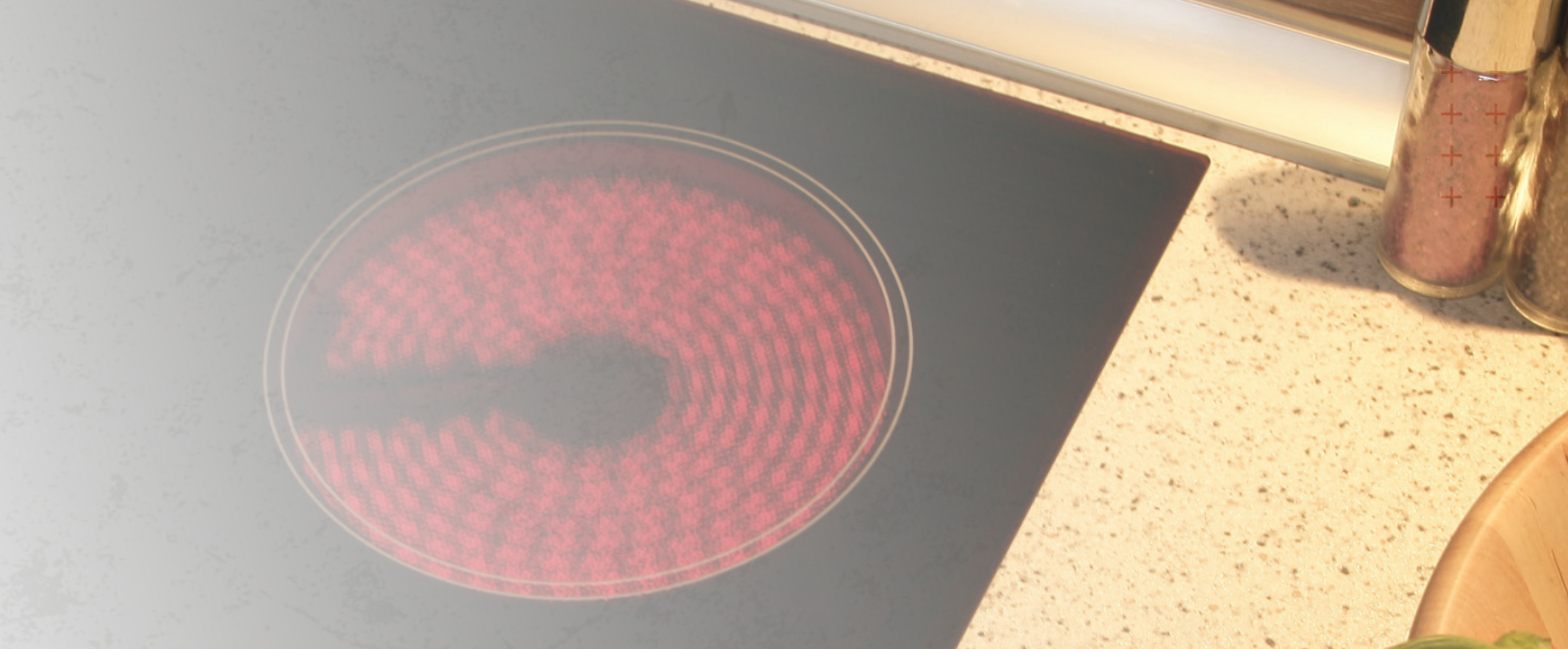
No matter where our friends live, our Monday Street Outreach gives them a consistent, central place to find relief, a place to sit while enjoying a refreshing drink and find comfort with friends. It's a major highlight for our friends each week.

On Wednesdays we have a team that visits encampments around the area providing survival supplies needed for each season of the year.

Through building relationships at these outreaches we learn additional needs and start connecting friends with additional support.

Within these outreaches we begin the Homefullness Journey with friends. We bring support needed to walk with someone from homelessness to homefullness. This journey on average takes six months to a year and sometimes longer.





# “We get to cook our own food now, mom?”

An unsheltered family who came to one of our Monday Night Outreaches was in deep need. We acted quickly, provided emergency shelter, and located housing resources. A few weeks later, the family stopped by the outreach again to visit. With tears in our eyes, we listened to the little girl who told us of her excitement to cook a family meal in their own home.

How easy is it to take homecooked meals shared with family for granted?

Preparing dinner and sitting down to eat is simply part of our everyday life, but it was a magical experience for this little girl.

We never want to hurry past these moments. Moments of children cooking dinner with their mothers for the first time is no small event; it's a BIG deal!

Thank you for being a part of making this happen!





# COMMUNITY



# Anxiously holding our breath...

*Hope Story from Stephanie Hughes - PLN Outreach Specialist*

“My sweet friend finally moved into her own apartment.

We call each other “Miss Lady”...and she always reminds me not to work too hard and to make sure I’m resting.

“Miss Lady” is in her 70s and had been on the streets for over 4 years due to circumstances out of her control. This situation caused an eviction from an apartment where she had previously lived for close to 20 years.

We have been walking this housing road together for over a year now.

On every waitlist, every application...turned down or pushed aside due to the fines from the past eviction.

We advocated and pushed and got the fines paid off.

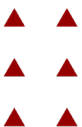
We finally got the call two weeks ago that she was invited to apply again from one of the waitlists she has been on for months...we were both anxious and holding our breath.

10-days later, she was sitting in her own place and cooking on her own stove.

During the apartment walk-thru, she found out she had a dishwasher...I’ve never seen or heard her so excited.

As I was leaving last night, I could hear her saying to herself in her bedroom....” I really love this place”.

Miss Lady has a safe place, finally.”





# HOMEFULLNESS PROGRAM

This program is the Homefullness Journey. Walking individuals off the streets and into housing, plus bringing additional support to help stabilize friends and help them become sustainable.

Our Outreach Specialists start stabilizing needs for food, clothing, survival supplies, documentation, & process challenges. While stabilizing the most immediate needs our Outreach Specialists are building a support system.

Combining our work with our key partners, we provide a healthy community, physical health support, mental health resources & counseling, education opportunities, accountability, & safety within housing.

We provide support for those recently housed throughout Homefullness Outreaches. We provide aid at the transitional and micro-income apartment complexes where many of our friends from the streets find their first stable home. We have become a resource and facilitator of a community gathering among the residents. We are building additional programming and communication with the residents and apartment management.



# RESTORATION PROGRAM

Within our street outreaches we begin the Homefulness Journey with friends. We bring support needed to walk with someone from homelessness to homefulness. Receiving keys is not the end of the story. Some may even say it is just the beginning.

Our Restoration Program is built on a Holistic approach for the recently housed. We aim to meet our neighbors during this critical period, at their new homes and set the table to nourish their minds, bodies, and souls.

**MIND:** Counseling, Goal-Setting, Art, and Equine Therapy.

**BODY:** Cooking, Cleaning, Organization, Finances, and Physical awareness.

**SOUL:** Intro to the Healer, what is the kingdom like?

We have the honor and privilege to walk with individuals as they are experiencing healing and beginning to dream again. We watch as they believe and trust in themselves again!





# Paradeisos Coffee Company

Launching March 1, 2023

## Paradeisos (par-ad'-i-sos) παράδεισος

Paradise: A place of peace and unity, where love and dignity reign.

We believe everyone can experience paradise, starting by sharing an excellent cup of coffee with a stranger.

We are launching this coffee roastery to create low-barrier job opportunities for individuals we are working within our Restoration Program.

Your purchase from Paradeisos Coffee Company helps restore lives, providing employment, dignity, and healing to a person familiar with homelessness and the hardships of life.



You will be able to order by bag or by Roasters choice subscription based on your coffee drinking habits. The subscription can be set for weekly, bi-weekly, or monthly.

Together, we can build paradise one cup at a time.



# BUY ONE + GIVE ONE

We strive to be generous to our neighbors. Each merch item purchased will provide a t-shirt for one of our friends.

Every order shipped creates a low-barrier job opportunity. We hire someone through our Restoration Program to help with packaging and distribution of our products.





**Weep with those who weep,  
Rejoice with those who rejoice**

**Romans 12:15**



# NEW SEASONS

Moving into those awkward teen years...

2022 felt much like that. After three years of getting comfortable in our Russell Street building, we learned it was time to move. During our move we launched our Restoration Program, and had a goal that our operations would not miss a beat.

After months of searching for a place, we finally landed at Home Church on the corner of Gallatin Pike & Hart Street. We quickly realized how spoiled we were with the whole space at the Russell. We had to quickly get more streamlined and organized to keep things seamlessly running.

We added two more part-time staff members and still feel the growing needs within our city. Continue to pray with us as we daily navigate how to best serve the daily growing needs of our community.





# Love your neighbor as yourself

**Luke 10:25**



**R E L I E F**  
**C O M M U N I T Y**  
**C O N N E C T I O N**  
**R E S T O R A T I O N**





# It Takes A Village!

Our goal is to intentionally serve our community with a holistic approach - body, mind, & soul. We aim to see and hear each person we meet. We do this to understand their story and how it impacts their current situation.

We can't successfully support our community without a skillful, strong team.

People help people. We've learned that systems don't solve individual needs, but bringing another human alongside someone is a dignifying way to support someone on their journey.

Weekly occurring outreaches, individuals getting into housing, and many finding safety and friendship within a healthy community happen because of our incredible staff and faithful volunteers!

It takes a village. Your choice to support our operations and staff is why we can uniquely serve our community. Thank you for standing with our staff of ten as we stand with those on our streets and recently housed.

# HOMEFULLNESS DOCUMENTARY

The Power of Friendship & the Story of Second Chances!

Christ Presbyterian Academy Media Studio in association with People Loving Nashville presents "Homefullness: A Story of Second Chances!"

In January of 2022, Christ Presbyterian Academy Media Studio's Documentary Storytelling class reached out to see if they could produce a documentary about our non-profit. We had no idea what this would become, but we are blown away at the incredible piece of art they created!

They spent all spring filming interviews, b-roll, and volunteering with us. They poured eight months of hard work with a goal to use this documentary to inspire other peers to serve our community.

They not only created a very special documentary, but we are continuing to see the impact this documentary is making.

One student athlete, invited his coaches and the entire CPA football team. They all joined us to volunteer at our Monday Night Outreach.



The Media Studio created a music video with one of our volunteers, Melinda Doolittle, which featured People Loving Nashville. Most recently, the students picked PLN for their "Outerweary" fundraiser and raised just over \$3,400.00.

Not only has this made an impact on CPA students, families, and faculty, but we have had other individuals and businesses reach out to become volunteers, supports, and partners.

We are truly grateful for these students and their teacher Michael Ellson. If you haven't seen the Homefullness documentary, you can find it on our website or YouTube page.





JOEY RACHEL COLLEEN HEATH RYAN MELINDA MICHAEL CHRISTY LORI  
GODINHO MCCARTHY WISE MAHON LAMPA DOOLITTLE GUIDO LAMPA MAHON

# HOME FULNESS

to dreams  
ams  
du  
vines bird  
ly  
ne  
co  
old

Langston  
Hughes

MAMA  
WATER'S  
TEARS

A CPA MEDIA STUDIO DOCUMENTARY  
DIRECTED BY  
MAE SHERROD

THE CENTER FOR VISUAL MEDIA + PUBLICATION PRESENTS A CPA MEDIA STUDIO PRODUCTION IN ASSOCIATION WITH PEOPLE LOVING NASHVILLE "HOMEFULNESS"  
ELLA BOBBIT DREW CLARK KENZIE EDWARDS MAYA McMILLEN SYDNEY MOORE AVA NECK ELLIE PARKS GRANT THOMAS CLAIRE WALLACE

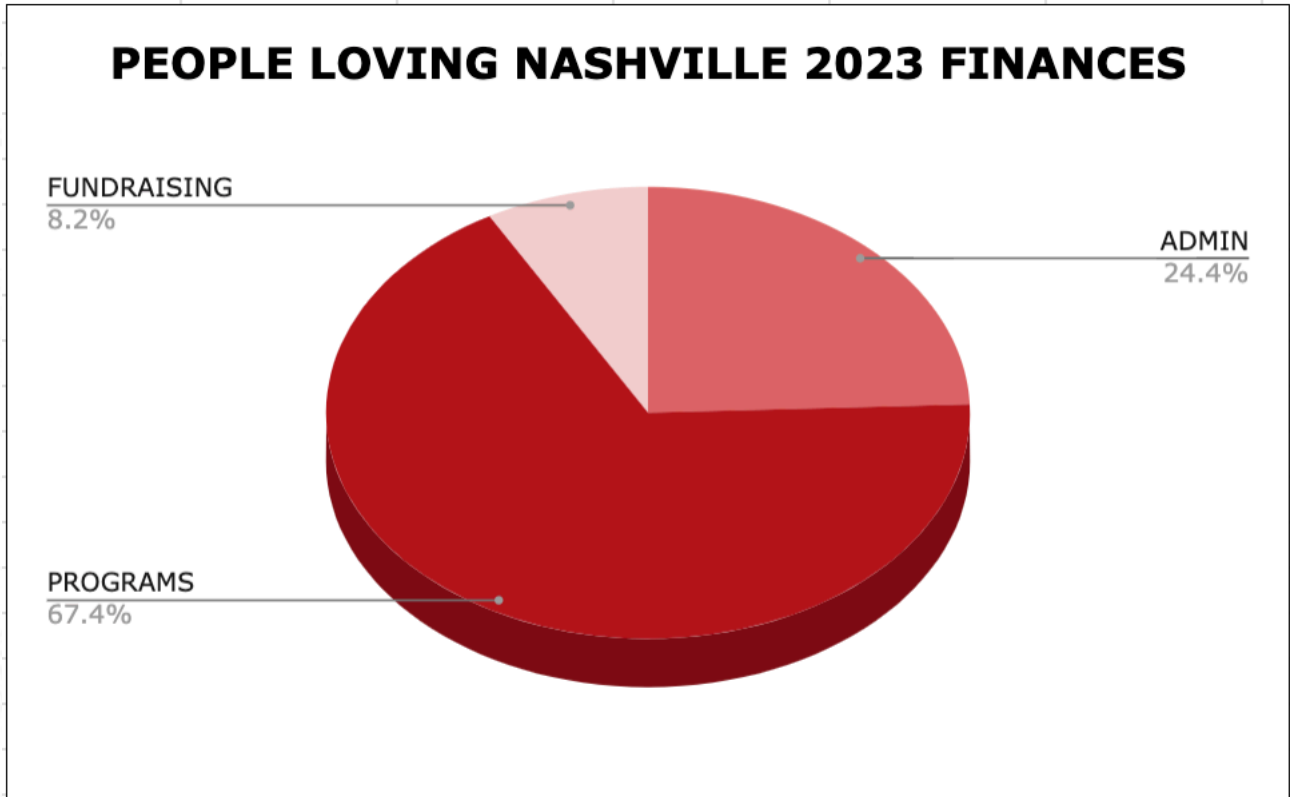
DIRECTOR OF PHOTOGRAPHY LOGAN REID

EXECUTIVE PRODUCER MICHAEL ELLSON

VISUAL ARTIST JEREMY COWART

EXECUTIVE PRODUCER CHRISTIAN WILLIAMS

# 2023 FINANCES



#### **ADMINISTRATION - 24.4%**

Rent, Utilities, kitchen supplies, volunteer support, legal, insurance, contractors

#### **FUNDRIASING - 8.2%**

Communications, software, events, postage, print

#### **PROGRAMS - 67.4%**

Outreach supplies, security, clothing and food supplies, emergency housing, transitional support, program staff





# RESILIENT SOULS

The art you see in these photos was created by our very talented friends.

The beauty you see expresses the love we have for each other.

The vibrance and life is a reminder that no matter the level of pain and loss, there is still hope and life.

It was an honor hosting the Resilient Souls Art Experience & Fundraiser. We hope that everyone who joined us received a glimpse of the strength, creativity, and brilliance we carry together.

Together, we celebrated the resilience and art within our community while we raised \$39,334.80! We also created a space where friends could sell their paintings creating low-barrier job opportunities even within our fundraiser.



A photograph capturing a moment of solidarity during a protest. In the foreground, a man with a beard and a blue shirt lies on a grey tarp on the ground, his head resting on his hand. Behind him, a woman with short grey hair and blue face paint around her eyes sits on his shoulders. She is looking directly at the camera with a determined expression. In the background, another person in a dark jacket stands near a light pole. The scene is dimly lit, with a strong light source from the top left creating a dramatic effect. The text "LET NO ONE STAND ALONE" is overlaid in large, white, bold, sans-serif capital letters across the center of the image.

**LET NO  
ONE  
STAND  
ALONE**



# HOW WILL WE KNOW SUCCESS?

**The Hopeless INSPIRED**  
**The Hungry NOURISHED**  
**The Thirsty REFRESHED**  
**The Naked CLOTHED**  
**Community FLOURISHING**  
**Reconciliation EXPERIENCED**  
**Healing RECEIVED**  
**Dreaming RESTORED**



# THANK YOU

Over the last fourteen years, we have seen the faithfulness of God working in and through each person who has become a part of this community - staff, friends, donors, volunteers, and partners. It has been humbling to watch community found, healing received, and a touch of Kingdom in the lives of all who have participated.

We get to be a part of God's hands and feet extended. Your support keeps us going. We spent years bringing basic food and drink to now walking with individuals into housing and seeing friends find restoration and begin dreaming again. We could not do it without you!

Whether you have given a one-time gift or become a monthly supporter, your donation is vitally important. The stories you read in this book are a testament to how God uses each of us to share love + dignity with Nashville.

Let us always remember that every time we receive the opportunity to serve someone, we are receiving the opportunity to serve Jesus. May our prayer be that we take time to see the face of Jesus in each person's face that we pause to serve.

Thank you for all your support.



# JOIN US!



Please consider this an open invitation to partake in a Kingdom endeavor. We are setting a table for all to enjoy the love and generosity of God. Pull up a seat to a table, where the hungry are fed, thirst is quenched, strangers are welcome and the naked are clothed.

**VOLUNTEER**



**DONATE**



**GET MERCH**



**BUY COFFEE**





# PEOPLE LOVING NASHVILLE

“

I just want to thank everybody for coming up here and volunteering and doing what y'all do. It means a lot to me to see the love that yall have. I wish that it continues and I want to be a part of it. It's a part of my heart. This is very sacred ground to me. I pray for the children of the world. We're all God's children”

*-Robinhood*

”



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[www.peoplelovingnashville.com](http://www.peoplelovingnashville.com)



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